



Job Description

Job Title: Software QA

Reporting to: QA Lead & Project Manager

Division/Department: IT

Location: Mumbai (HO)

Experience: 2-5 years

Education: B.sc IT/ BCA/BE

Language: English

General Description

The candidate should have knowledge of Testing process and methodologies, should have hands on experience in UI/API Testing.

Competencies required

Functional / Technical Competencies:

Mandatory:

1. In-depth knowledge of Testing concepts and process.
2. Test case management and Execution
3. Defect Reporting and Tracking
4. SQL Server
5. UI and API Testing

Good to have:

1. Test Automation using Selenium
2. Agile methodology
3. ISTQB Certification.

Behavioral Competencies:

1. Passion for quality
2. Analytical mind and problem-solving attitude
3. Proven ability to work under pressure
4. Identifying Risks and ensure timely escalations
5. Communication Skills (Written & Verbal)
6. Self-motivated, independent thinker with excellent troubleshooting skills
7. Ability to learn quickly and stay current with new technologies.

Job Responsibilities:

1. In-depth knowledge of Testing concepts and process
 - Understanding of SDLC/STLC.
 - Design and Execute Test Plan.
 - Perform functional, exploratory, user acceptance, Smoke, Sanity, Regression
2. Test case management and Execution
 - Should understand the requirements and perform complex design, maintenance of the manual test suites following project needs
 - Impact analysis of functionality
 - Prepare Test artifacts like Test Plans, Test Specifications, Test Reports
 - Experience with test case management tools such as Jira, Zephyr, Excel
 - Identifying Test Scenarios.
 - Writing Test scenarios by understanding functionality.
 - Execution of Test cases and Maintaining execution log and Test data
 - Conduct Peer Review
 - Maintaining test case repository on timely basis
3. Defect Reporting and Tracking
 - Manage defects by logging, updating status of defect and ensure successful closure of defect
 - Should have experience in Defect Management tools like Jira/Mantis
 - Should be able to perform RCA analysis for defect leak.
 - Updating missed test cases / scenarios.
4. Agile methodology
 - Experience in Project management tools like Jira
 - Knowledge about scrum framework and scrum activities.
 - Able to coordinate with different stake holders.
 - Demonstrate domain Knowledge with client.
5. SQL Server
 - Hands-on Experience in SQL Server
6. API Testing
 - Should have Knowledge of REST API Testing using POSTMAN